



## **BRIGGS & STRATTON CORPORATION**

### **Anti-Slavery and Human Trafficking Disclosure Statement under the California Transparency in Supply Chains Act & UK Modern Slavery Act**

#### **Organizational Structure**

Briggs & Stratton is the world's largest producer of gasoline engines for outdoor power equipment, and is a leading designer, manufacturer and marketer of power generation, pressure washers, lawn and garden, turf care and job site products through its Briggs & Stratton®, Simplicity®, Snapper®, Ferris®, Vanguard®, Allmand®, Billy Goat®, Murray®, Branco® and Victa® brands. Briggs & Stratton products are designed, manufactured, marketed and serviced in over 100 countries on six continents.

#### **Our Supply Chains**

Our operations are spread around the world and our supply chains include the sourcing of raw materials, components and subcontracted manufacturing activities related to the manufacture of engines, products, service parts and accessories.

#### **Policies**

As a responsible corporate citizen, we strive to ensure that human rights are upheld for our employees and all workers in our supply chain. We are committed to compliance with applicable laws and strive to ensure that the use of child labor, slave and forced labor, and human trafficking are absent from our supply chain through the following:

- Our Supplier Code of Conduct, first introduced in 2008, clearly establishes guidelines for the standard of ethical behavior expected from our suppliers. It states that suppliers may not use child, forced or involuntary labor. The Supplier Code of Conduct is available to the public on [basco.com](http://basco.com) and to suppliers through our Briggs & Stratton Supplier Portal.
- Our purchasing Standard Conditions of Purchase, which are available on our Supplier Portal, state that: "These Conditions include compliance with all requirements described in the Briggs & Stratton Supplier Manual, the most recent version of which can be found at <http://www.thepowerportal.com> and which is incorporated by reference in these Conditions."

#### **Due Diligence**

We undertake due diligence when considering taking on new suppliers, and regularly review our existing suppliers. The due diligence and reviews include:

- Identifying, mitigating and monitoring potential risk areas in our supply chains
- Evaluating the modern slavery and human trafficking risks of new and existing suppliers
- Invoking sanctions against suppliers that fail to improve required performance or seriously violate our supplier code of conduct, including the termination of the business relationships
- Encourage the reporting of any wrongdoing through internal and external reporting procedures

## **Risk Assessment**

We have an audit program which includes questions pertaining to social accountability matters in our quality systems site audit and third party social accountability site audits for targeted suppliers

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

## **Effectiveness in Combating Slavery & Human Trafficking**

We use the following key performance indicators (KPI's) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of Audits by external providers

## **Internal Accountability and Controls**


Any Briggs & Stratton employee, supplier or concerned individual can anonymously report a potential ethical violation, including human trafficking by a Briggs & Stratton supplier, through any of the following methods

- Compliance Helpline Telephone. 1-888-732-1411
- Post office      Compliance Helpline Committee  
3300 N 124th Street  
Wauwatosa, WI 53222-3106 USA

All allegations will be thoroughly investigated by an internal team that includes Supply Management representatives. Allegations that are found to be credible will be dealt with as appropriate, which may include elimination from our supply base.

## **Board Approval**

This statement has been approved by the Company's board of directors and signed by the Chairman and Chief Executive Officer, who will ensure it is reviewed and updated annually.

  
Todd J. Teske  
Chairman, Chief Executive Officer

Dated August 15, 2018