## Briggs & Stratton Corporation & Subsidiaries UK Tax Strategy

## BACKGROUND

Since 1908, Briggs & Stratton Corporation ("Briggs & Stratton") has provided products and power to get work done and make people's lives better. As Briggs & Stratton enters into its second century, we will continue to create value for all of our customers, employees, dealers, suppliers, communities and other stakeholders. We reaffirm our commitment to our core values of integrity, social responsibility, quality, innovative products, community involvement and environmental stewardship.

Briggs & Stratton's commitment to integrity and social responsibility includes its subsidiary companies and extends to its diverse and worldwide supply base. Briggs & Stratton contributions include payment of various taxes such as corporate income taxes, duties, stamp taxes, payroll taxes and, indirectly, taxes levied on the products sold to consumers. All taxes are paid according to the laws and regulations in the countries where we operate. Briggs & Stratton sees the payment of taxes owed by it as an important part of its corporate and social responsibility.

## COMPLIANCE

Briggs & Stratton is committed to complying with the requirements of all applicable laws, regulations and standards. Briggs & Stratton is headquartered in the US and is the parent company of a subsidiary in the UK, Briggs & Stratton U.K. Limited. This tax strategy statement applies to Briggs & Stratton U.K. Limited in accordance with paragraph 19 of Schedule 19 to the Finance Act 2016 for financial years from the date of publication until it is amended.

1. **UK Tax Risk Management**: Briggs & Stratton is a large multinational company such that its operations will occasionally generate tax risks as a result of complexities and variations in international tax rules. Briggs & Stratton monitors and manages its tax risks to ensure they remain in line with its objectives. Briggs & Stratton has a low tolerance for tax risk and its internal governance procedures are designed on this basis. Briggs & Stratton intends to correctly apply the law to its transactions, but recognizes that complex legislation is subject to interpretation. Consequently Briggs & Stratton engages external consultants for assistance in much of its tax risk evaluation. Where required, there is cross-border consultation between those tax experts to ensure tax risks are mitigated so far as possible.

2. UK Tax Planning and Governance Procedures: Briggs & Stratton has appropriate internal controls and governance for its tax compliance and planning. Briggs & Stratton tax planning decisions are underpinned by its general code of conduct which recognizes the importance of paying the right amount of tax in accordance with the laws of the countries it operates in. Those decisions are therefore driven by business purposes and operations, rather than by financial incentives, with the overall strategy being to simultaneously achieve compliance with applicable laws, regulations and standards and tax efficiency for the company. Briggs & Stratton engages external consultants for assistance in much of its tax planning, and overall decision making on UK tax matters is dealt with by the finance and tax departments in consultation with the CFO of Briggs & Stratton

3. **Approach to Dealing with HMRC**: Briggs & Stratton engages with HMRC to meet statutory and legislative tax requirements with integrity, respect and fairness. Briggs & Stratton strives to resolve issues in a timely, professional and cooperative manner.